

**DEPARTMENT OF SAVINGS AND MORTGAGE LENDING  
STATE AGENCY JOB VACANCY NOTICE**

**Opening Date:** Immediately  
**Number of Openings:** 1  
**Classification:** Exempt  
**Closing Date:** 12/31/2024  
**Location:** Austin, Houston,  
San Antonio, Dallas (Remote  
Work)

**Posting Number:** SML-392  
**Duration of Job:** Regular Full Time  
**Group/Class #:** B25/1108  
**Salary\*:** \$5,798 min - \$9,508 max  
\*Commensurate with qualifications and  
experience

**Military Specialty Codes:**  
**Army** – 36A; **Navy** – N/A;  
**Coast Guard** – F&S, FIN10;  
**Marine** – 3404, 3408, 8844; **Air  
Force** – 6F0X1, 65FX, 65WX  
**Space Force** – N/A

**Benefits Offered:** Comprehensive healthcare options, State of Texas retirement plan, paid vacation/holidays, Employee Assistance Program, Training/Employee Development Program, and more.

Additional information on the SAO Military Crosswalk is available here:

[https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC\\_AccountingAuditingandFinance.pdf](https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_AccountingAuditingandFinance.pdf)

**JOB TITLE:** Financial Examiner V – Thrift Examinations

**JOB DESCRIPTION:** Performs highly complex examination, investigation, and analysis of thrift institutions. Coordinates review and analyzes overall institution condition. Recognizes regulatory noncompliance and substantial internal control weaknesses. Manages timely completion of all examination areas. Responsible for final examination report content. Works under limited supervision, with considerable latitude for the use of independent judgement. Responsible for training and assisting other examiners.

**EXAMPLES OF WORK PERFORMED:**

- Interpret and apply regulatory policies, procedures, laws, and regulations.
- Analyze areas of concern and personnel needs for upcoming examinations.
- Act as examiner-in-charge of large or complex institutions, without supervision.
- Orally present examination findings to senior management and board of directors.
- Prepare written examination reports as prescribed by departmental guidelines.
- Provide supervision, training, and evaluation of other examiners.
- Conduct trust or other limited scope specialty examinations.
- Conduct credit review and analysis involving larger, more complex credit relationships.
- Other related work as assigned.

**GENERAL QUALIFICATIONS:**

- At least five years of significant experience in financial institution auditing/examining, with a good knowledge of all aspects of the examination process and all areas of financial institution operations preferred.
- Specialized knowledge or designations in real estate or capital markets a plus.
- Graduation from an accredited four-year college or university with major course work in business, finance, economics, or accounting, with a minimum of nine hours in accounting required.
- Certified Public Accountant, Certified Internal Auditor, Chartered Financial Analyst, Financial Risk Manager, or FDIC/FRB/OCC Commissioned Bank Examiner designation a plus.
- Must possess a valid Texas driver's license and be willing to travel up to 70% of the time.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Well-developed supervisory skills.

- Advanced application of accounting standards, examination procedures, and examination concepts.
- Excellent written and verbal communication skills, including the ability to assist with training less experienced or lower-level examination staff.
- Advanced personal computer proficiency.
- Mastery of audit/examination procedures and examination report writing.
- Extensive knowledge of state and federal statutes and regulations and Departmental policies.
- Strong analytical abilities: ability to develop and modify work procedures to improve efficiency.
- Interpersonal skills and ability to work as part of a team and self-motivation to work independently and unsupervised to complete work by identified deadlines in sometimes stressful situations.
- Ability to meet deadlines, handle multiple tasks and work independently with moderate supervision.
- Handles confidential information.

**NOTE:**

- The position may require additional work hours including evenings, weekends, and/or holidays to meet critical deadlines.
- The job posting in no way states or implies that the duties listed above are all inclusive. Employees are required to perform other duties as assigned.

*External final male applicants who are 18-25 years of age will be required to furnish proof of registration or exemption from registration with the Selective Service System as a condition of state employment.*

*All offers of employment are contingent upon the candidate having legal authorization to work in the United States. Failure to present such authorization within the time specified by the U.S. Department of Labor will result in the offer being rescinded.*

*All offers of employment are also contingent upon satisfactory credit and background check.*

**HOW TO APPLY:**

Submit a completely filled out state of Texas application using one of the methods below:

- ◆ Online at <https://www.workintexas.com>, or
- ◆ Email to [humanresources@sml.texas.gov](mailto:humanresources@sml.texas.gov), or
- ◆ Mail to 2601 N. Lamar Blvd., Ste. 201, Austin, TX 78705, or
- ◆ Fax to 512-475-1505.

Applications are available at <https://www.twc.texas.gov/files/jobseekers/texas-application-employment-twc.pdf>.

Resumes and cover letters are optional. Resumes are not accepted in lieu of a completed application.

For directions or to request physical accommodations call Human Resources at 512-475-0614.

**E-Verify – This organization participates in E-Verify. This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee’s Form I-9 to confirm work authorization.**

**Department of Savings and Mortgage Lending is an equal opportunity employer.**